



Department of Management Palmerston North & Wellington

Performance Management 114.723 (30 credits)

This paper critically analyses the role of Performance Management in individual, team and organisational performance by examining its theoretical and practical underpinnings. Implications for training, reward and disciplinary systems are also explored.

Learning Outcomes

At the successful completion of the paper, a student should be able to:

- Critically discuss the contribution of performance management to individual, team and organisational performance
- Critically analyse the theoretical and practical underpinnings of the core performance management processes of performance planning, measurement and feedback
- Critically analyse performance management practices within an organisation.

Disclaimer

Please note: The information contained in this brochure is indicative of the offerings available. This information is correct at the time of going to press, but may be subject to change.



Massey University

COLLEGE OF BUSINESS

Kaupapa Whai Pakihi

Performance Management 114.723 (30 credits)

Available (2009)

Extramural

Semester One

Prerequisite(s)

Graduate Status plus 114326 or 114700

Paper Coordinator

Mrs Beth Tootell

Required Text

Compulsory

Aubrey C. Daniels and James E. Daniels. Performance Management : Changing Behavior that Drives Organizational Effectiveness. (4th ed.) Performance Management Publications.

Assessment

2 assessments @ 20 / 40

60%

Case study

40%

Contact Course

No

Useful links

Examinations: <http://exams.massey.ac.nz>

Contact Courses (Extramural): <http://www.massey.ac.nz/massey/extramural/contact/contact-course-times-dates-and-places.cfm>

Programme information books: http://www.massey.ac.nz/massey/enrolment/books/cob/2009_cob_enrol_books.cfm

Timetable (Internal): http://www.massey.ac.nz/massey/study/class-timetable/class-timetable_home.cfm

Contact

For more information or to discuss your study options, please contact the Department of Management, email mgtadmin@massey.ac.nz or phone (06) 356 9099 ext 2777.

You can find our website at
<http://management.massey.ac.nz> or visit
www.massey.ac.nz



Te Kunenga
ki Pūrehuroa

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