



**MASSEY
UNIVERSITY**

TE KUNENGA KI PŪREHUROA

UNIVERSITY OF NEW ZEALAND



COUNCIL MEETING

THURSDAY, 7 December 2023, 9.00 AM

A meeting of Massey University Council will be held at the
MANAWATŪ CAMPUS, REFECTORY BOARDROOM

Council Meeting - Part I



<https://massey.zoom.us/j/87978191126?pwd=SDZXSFbEdhWnU5OXMzSUJ0aklxUT09>

07 December 2023 09:00 AM - 04:00 PM

Agenda Topic	Presenter	Page
Cover		1
1. PROCEDURAL MATTERS		4
1.1 Meeting Arrangements/ Welcome	Chancellor	
1.2 Karakia/Whakatauaāki	Chancellor (Verbal)	
1.3 Apologies		
1.4 Open Forum: TBC		
1.5 Declarations of Interest/ Register of Interest	Chancellor	
1.6 Confirmation of Agenda & Urgent Items	Chancellor	
1.7 Confirmation of Minutes Council Meeting 2 November 2023 - Part I	Chancellor	4
1.8 Matters Arising	Chancellor	
1.9 Council Action Schedule - Part I [Verbal Update]	Heather	
1.10 Council Work Plan 2023 - Part I	Heather	9
1.11 Council Work Plan 2024 - Part I	Heather	10
2. STRATEGIC		11
2.1 Chancellor's Report - Part I	Chancellor (Verbal)	
2.2 Vice-Chancellor's Report - Part I	Vice-Chancellor	11
2.3 Strategy in Action: Associate Professor Jenny Poskitt	Vice-Chancellor	18

2.4	Update to H&S Concern at Albany campus (IC Building)		21
3.	OPERATIONAL		22
3.1	Month End Finance Report - Part I	Vice-Chancellor	22
3.2	Delegated Authority for Dec-Jan Period	Heather	25
3.3	Outcome of Staff Elections [PLACEHOLDER]	Heather (Verbal)	
4.	PAPERS FOR NOTING		27
4.1	AB Minutes 18 October 2023 - Part I		27
4.2	AB Minutes 15 November 2023 - Part I - Unconfirmed		34
5.	EXCLUSION OF PUBLIC		39
5.1	Public Exclusion Resolution	Chancellor	39



MINUTES OF MASSEY UNIVERSITY COUNCIL

**THE MEETING OF MASSEY UNIVERSITY COUNCIL
HELD VIA VIDEOCONFERENCE**

on

THURSDAY 2 NOVEMBER 2023 AT 9.00 AM

PART I

Present:

Chancellor Michael Ahie (Chair), Pro-Chancellor Alistair Davis, Vice-Chancellor Professor Jan Thomas, Nigel Barker, Paul Brock, Ross Buckley, Angela Hauk-Willis, Oriana Paewai, and Caren Rangi.

In Attendance:

Academic Board Chair Associate Professor Claire Matthews, Deputy Vice-Chancellor Shelley Turner, Acting Director Governance and Assurance Frances Mullan, Governance Advisor Christabelle Marshall, Governance Advisor Chanell Meehan, and approximately 70 members of the public for Part I.

Apologies: Ross Buckley, Professor Sarah Leberman, Traci Houpapa and Minnie Kalo Voi; and for early departure from Paul Brock.

1.0 PROCEDURAL MATTERS

1.1 MEETING ARRANGEMENTS

1.2 KARAKIA/WHAKATAUĀKĪ/WELCOME

The Chancellor provided a mihi and karakia to open the meeting.

The Chancellor welcomed Council members present and everyone in attendance, including the members of the public present.

1.3 APOLOGIES

The apologies from Ross Buckley, Professor Sarah Leberman, Traci Houpapa, Minnie Kalo Voi and Paul Brock were received.

1.4 OPEN FORUM – MASSEY’S STRATEGIC DIRECTION AND DECISIONS REGARDING THE SCIENCES

Professor Dianne Brunton – Massey Staff Member, Professor of Behavioural Ecology

Professor Dianne Brunton introduced herself and noted the potential personal impacts of the proposal. The College of Sciences Proposal for Change was addressed, and concerns were raised regarding perceptions of unjustified assumptions, consumable expenses, space charges and inconsistencies throughout the modelling in the document. Concern was also expressed regarding the negative impact the current proposal would have on staff and students, as well as

the reputation of Massey University in the wider tertiary education market. It was further noted that the College of Sciences and the Tertiary Education Union were scheduled to meet in Wellington the following day to further discuss the proposal.

Professor Karen Stockin – Massey Staff Member, Professor of Natural Sciences

Professor Karen Stockin introduced herself and noted the potential personal impacts of the proposal. Her work in marine ecology was noted, including the meaningful relationships and partnerships built with iwi and hapu, and concerns were shared that these relationships were at risk under the current proposal. It was further noted that several iwi have submitted feedback and shared their concerns regarding the current proposal. Concern was expressed that the current proposal would diminish these partnerships and reduce the ability for the university to maintain genuine and authentic partnerships with iwi and hapu across the motu.

Professor James Dale – Massey Staff Member, Professor of Zoology

Professor James Dale introduced himself and his work as a Professor of Zoology and noted the potential personal impacts of the proposal. The costs associated with restructuring were noted, and it was suggested that these costs would be significantly more than those associated with investment in the growth of these subjects. It was suggested that the university would be better positioned to promote the growth of sciences, through effective outreach, stable programmes, and the re-establishment of pre-vet in Auckland.

Professor Tim Cooper – Massey Staff Member, Professor of Molecular Biology

Professor Tim Cooper introduced himself, shared his experiences with restructuring in the College of Sciences in previous years and noted the potential personal impacts of the current proposal. It was noted that previous restructuring efforts had cost the college staff expertise, tarnished its reputation and was disruptive to both staff and students. It was further expressed that the current proposal would reduce research capacity, academic ranking, quality teaching and would result in a reduction of student enrolments.

Professor Peter Lockhart – Professor of Molecular Biology

Professor Peter Lockhart introduced himself and shared potential negative impacts to research collaborations and contracts that could arise if the current proposal were to progress. The importance and critical nature of fundamental sciences was emphasised as well as the ranking impacts of management decisions, and potential negative impacts on relationships with hapu, iwi and government. Concern was further expressed regarding an unrealistic workload model, perceived inconsistencies in financial data and perceptions amongst staff that decisions were already predetermined.

The Chancellor acknowledged and thanked the speakers for their address and courage to share their feedback with Council. It was noted that Council had received their address and noted that their feedback would form part of ongoing conversations at Council.

A Council member noted the consultation process, and questioned whether the addressors felt that they hadn't been consulted, or whether their feedback was perceived to be disregarded.

Professor Brunton responded and noted that information and clarification that had been requested had taken a long time to be provided and some questions remained unanswered.

The Chancellor thanked the speakers for their address, and the wider public for their attendance.

Approximately 30 members of the public left the meeting at 9.35 am.

1.5 DECLARATION OF INTERESTS/REGISTER OF INTEREST

There were no interests declared for Part I of the meeting.

1.6 CONFIRMATION OF AGENDA AND URGENT ITEMS

The agenda was received with all papers taken as read.

1.7 CONFIRMATION OF MINUTES - PART I COUNCIL MEETING HELD 21 SEPTEMBER 2023 (C23/106)

23-74 RESOLVED: (Davis/Rangi)

THAT the minutes of the Massey University Council meeting held on 21 September 2023 [Part I Public] be confirmed as a true and correct record.

CARRIED

1.8 MATTERS ARISING

There were no matters arising from the 21 September 2023 Part I Council minutes.

1.9 COUNCIL ACTION SCHEDULE PART I (C23/107)

The Acting Director Governance and Assurance noted there were no outstanding actions.

1.10 COUNCIL WORK PLAN 2023 - PART I (C23/108)

The Acting Director Governance and Assurance noted the work plan and that the last Council meeting of 2023 was scheduled for 7 December on Manawatū Campus.

2.0 STRATEGIC

2.1 CHANCELLOR'S REPORT - PART I

The Chancellor provided a verbal update noting the work undertaken in his role since the last Council meeting on 21 September. Council noted the Chancellor's report.

2.2 VICE-CHANCELLOR'S REPORT - PART I (C23/109)

The Vice-Chancellor acknowledged and thanked those staff that had addressed Council during the Open Forum, and noted the deep distress and anxiety that was felt by all communities across the university during this period of time.

The Vice-Chancellor highlighted the outstanding mahi of School of Aviation's Chief Executive Ashok Poduval, who had recently been elected President of Aviation New Zealand. Massey's Children's University Programme was also highlighted, and it was noted that the programme recently established connections with Papaioea Pasifika Community Trust. Special recognition

was expressed to Sonny Liuvaie for his exceptional work in this space and his advocacy for Community Learning hubs.

Council also acknowledged those 35 students who were recently awarded 2024 Massey University Doctoral Scholarships.

2.3 STRATEGY IN ACTION: DISCOVER RESEARCH AWARDS (C23/110)

The Vice-Chancellor noted the outstanding mahi of Massey researchers and their recent successes in securing Endeavor funding in 2023.

3.0 OPERATIONAL

3.1 MONTH END FINANCE REPORT – SEPTEMBER 2023 PART I (C23/111)

The Month End Finance Report was received by Council and taken as read. It was noted that although a deficit of -\$33.1m was indicated at the time of the report, the group's balance sheet continues to be strong.

The DVC University Services acknowledged and thanked those staff that had spoken during Open Forum.

3.2 RATIFICATION OF COUNCIL E-BALLOT (C23/112)

The Chancellor noted the amended graduation dates for 2024 approved by electronic ballot 17 October 2023.

23-75 RESOLVED: (Davis/Hauk-Willis)

THAT Council ratify the electronic ballot approving the amended graduation dates for 2024 .

CARRIED

4.0 PAPERS FOR NOTING

4.1 ACADEMIC BOARD MINUTES 13 SEPTEMBER 2023 – PART I – CONFIRMED

The Council noted the above listed paper.

5.0 EXCLUSION OF PUBLIC (C23/113)

23-76 RESOLVED: (Davis/Hauk Willis)

THAT Council excludes the public from papers as noted in the table.

CARRIED

THAT the Council excludes the public from the papers as noted in the following table:

General subject of each matter to be considered		Reason	Section 48(1) grounds
C23/114	Confirmation of Minutes Council Meeting 21 September– Part II	For the reasons set out in the Part I minutes of 21 September 2023 held with public present	
C23/115	Action Schedule Part II	Improper gain or advantage	s7(2)(j)
C23/116	Council Work Plan 2023 Part II	Improper gain or advantage	s7(2)(j)
Verbal	Chancellor’s Verbal Report	Personal privacy	s7(2)(a)
C23/117	Finance General Update	Improper gain or advantage	s7(2)(j)
C23/118	2023-2026 Four-year Forecast	Improper gain or advantage	s7(2)(j)
C23/119	Governance Paper	Improper gain or advantage	s7(2)(j)
C23/120-121	PAC Recommendations/Papers & Appendices	Improper gain or advantage	s7(2)(j)
C23/122	AB Recommendations/Papers & Appendices	Improper gain or advantage	s7(2)(j)
C23/123	Month End Finance Report – September 2023 - Part II	Improper gain or advantage	s7(2)(j)
C23/124	Honorary Award Recommendations	Personal privacy	s7(2)(a)
Noting Papers			
i) PAC Minutes – Part II – 4 October 2023 - Unconfirmed			
ii) AB Minutes – Part I – 13 September 2023 - Confirmed			

This resolution is made in reliance on Section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by Section 6 or Section 7 of that Act which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public as stated in the above table.

CARRIED

Part I of the meeting closed at 9:48 am.

Signature: _____

Date: _____

Council 2023 Work Plan – Part I

	9 MARCH	18 MAY	20 JULY	21 SEPTEMBER	2 NOV	7 DECEMBER
Location	Manawatū	Wellington	Manawatū	Auckland	Zoom (TBC)	Manawatū
Site Visit	H&S Focus – Dairy Farm #4	National Screen Arts Facility	School of Aviation (TBC)	Student Accommodation (Auckland)	N/A	Student Accommodation (Manawatū)
Strategy Days	Wed 8 March – half day pm/OHS Overview Session	Wed 17 May – full day	N/A	Wed 20 Sep - (half day pm)	N/A	N/A
Strategic Items	<ul style="list-style-type: none"> • Chancellor Report • VC Report • Strategy in Action 	<ul style="list-style-type: none"> • Chancellor Report • VC Report • Strategy in Action 	<ul style="list-style-type: none"> • Chancellor Report • VC Report • Strategy in Action 	<ul style="list-style-type: none"> • Chancellor Report • VC Report • Strategy in Action 		<ul style="list-style-type: none"> • Chancellor Report • VC Report • Strategy in Action
Operational Items	<ul style="list-style-type: none"> • Finance Report 	<ul style="list-style-type: none"> • Finance Report 	<ul style="list-style-type: none"> • Pro-Chancellor Election • Finance Report • Proposed Meeting Schedule 2024 	<ul style="list-style-type: none"> • Finance Report 		<ul style="list-style-type: none"> • Finance Report • Delegated Authority for Dec/Jan period

Council 2024 Work Plan – Part I

	7 MARCH	16 MAY	18 JULY	19 SEPTEMBER	7 NOV	5 DECEMBER
Location	Manawatū	Manawatū	Wellington	Auckland	Zoom (TBC)	Manawatū
Site Visit	Ngā Huia Vet 3 Construction Project (include capital projects contractor management) (DVC US)	Campus Gantry Crane Operations (CoS and DVC US)	COCA Workshops (CoCA)	Boating / Diving Research Operations (CoS)	N/A	Overlapping Duties and WIL (All Colleges)
Strategy Days	N/A	Wed 15 May – half day (pm)	Wed 17 July – full day	Fri 20 September – half day (am)	N/A	N/A
Strategic Items	<ul style="list-style-type: none"> • Chancellor Report • VC Report • Strategy in Action 	<ul style="list-style-type: none"> • Chancellor Report • VC Report • Strategy in Action 	<ul style="list-style-type: none"> • Chancellor Report • VC Report • Strategy in Action 	<ul style="list-style-type: none"> • Chancellor Report • VC Report • Strategy in Action 		<ul style="list-style-type: none"> • Chancellor Report • VC Report • Strategy in Action
Operational Items	<ul style="list-style-type: none"> • Finance Report 	<ul style="list-style-type: none"> • Finance Report • Proposed Meeting Schedule 2025 	<ul style="list-style-type: none"> • Finance Report 	<ul style="list-style-type: none"> • Finance Report 		<ul style="list-style-type: none"> • Finance Report • Delegated Authority for Dec/Jan period

MEETING DATE:	7 December 2023
AUTHOR:	Vice-Chancellor Professor Jan Thomas
SUBJECT:	VICE-CHANCELLOR'S PART I REPORT TO COUNCIL PERIOD: October – November 2023

Contents

Executive Summary	1
Te Pou Rangahau – Research	1
Te Pou Ako – Teaching and Learning	4
Te Pou Tangata – People	5
Te Pou Hono – Connection.....	6

Recommendations

- Recommendation: That Council note this update on current issues, key achievements and highlights arising during the reporting period.

Executive Summary

This report is intended to be a high-level summary overview of the reporting period. I have taken the opportunity to provide links to information for further detail. I wish to continue to emphasise that given the size, depth and diversity of our multi-campus university, this report can only provide a point-in-time record of the accomplishments of our staff, students and wider community. Please forgive me for not being able to mention all of the wonderful mahi and achievements of the Te Kunenga ki Pūrehuroa Massey University whānau, both individually and in partnership across the university, and externally with our many communities, at home and across the globe. Many of these stories can be found on the [Massey News site](#) and other internal communication channels detailed in this report.

I highlight in this report just a few of the university's efforts and achievements in making Massey a place of equity and excellence, for students, staff and our community. I will seek to ensure that the content reflects, and speaks to the enactment of new Strategic Plan, pou, attributes, and Te Tiriti foundation. In this regard, you will note that this report is now provided in a format and structure to reflect the four strategic pou of the university.

Te Pou Rangahau – Research

Examples of the delivery of research excellence and its impact include:

- *Royal Society of New Zealand Te Rangaunua Hiranga Māori Award*
 Congratulations to Professor Regan Potangaroa, Ngāti Kahungunu ki Wairarapa, School of Built Environment, who has been [awarded the Te Rangaunua Hiranga Māori Award](#) by the Royal Society Te Apārangi. The Te Rangaunua Hiranga Māori Award recognises excellent, innovative co-created

research by Māori that has made a distinctive contribution to community wellbeing and development in Aotearoa New Zealand.

- *Rutherford Discovery Fellowship for public health researcher*
 Congratulations to Senior Research Officer at the SHORE & Whariki Research Centre, Dr Marta Rychert, who has received a [Rutherford Discovery Fellowship](#) from the Royal Society Te Apārangi
- *IChemE Fellow awarded prestigious Chemeca Medal*
 The Chemeca Medal, the most prestigious chemical engineering award in Australia and New Zealand, was [presented to Institution of Chemical Engineers \(IChemE\) Fellow Dr Clive Davies](#), School of Food and Advanced Technology, at the Awards of Excellence ceremony during the [Chemeca](#) conference in Auckland in October.

The Chemeca Medal is awarded to a prominent Australian or New Zealand chemical engineer who has made an outstanding contribution, through achievement or service, to the practice of chemical engineering in its widest sense and who continues to serve the profession.

- *2023 recipient of the National Communication Association's (NCA) Gerald M Phillips Award for Distinguished Applied Communication Scholarship*
 Professor Mohan Dutta from the Centre for Culture-Centered Approach to Research and Evaluation (CARE), has been announced as the 2023 recipient of the National Communication Association's Gerald M Phillips Award. Bestowed annually, the award is presented to scholars responsible for authoring bodies of published research and creative scholarship in applied communication. [Read more ...](#)
- *Janet Duffin Award*
 Professor Jodie Hunter from the Institute of Education has won the prestigious *Janet Duffin Award* for an "outstanding article" titled *Challenging and disrupting deficit discourses in mathematics education: positioning young diverse learners to document and share their mathematical funds of knowledge* published in the *Research in Mathematics* journal. Professor Hunter has been on a Visiting Professorship funded by the Leverhulme Foundation to disseminate her research findings and methodology to different universities in Britain.
- *Massey Ventures wins 2023 Australasian Research Commercialisation Awards - Best Licensing Deal*
 The award recognises the licensing deal involving [Gillies McIndoe Research Institute](#) and [AFT Pharmaceuticals](#) to commercialise [a life-changing treatment for strawberry birthmarks in infants](#) (a benign vascular tumours affecting one in 10 children). Massey Ventures led the commercialisation of the treatment, which has the potential to become the new standard of care in a market worth over \$750 million annually.

The awards celebrate outstanding research commercialisation across Australia and New Zealand. The win follows Massey Ventures' [success at the 2022 awards](#), where they won the same category for the [sale](#) of the FERRI-PRO technology to global food giant Nestlé.

- *Massey in the Rankings*
The Global Ranking of Academic Subjects rankings

The Global Ranking of Academic Subjects rankings (known as Shanghai Rankings by subjects) has been released for this year. Massey's performance was mixed. The university dipped in the number of ranked subjects by three (down to 16), with four areas no longer ranked and a new area ranked.

Areas where Massey improved global ranking positions include Communication, up to 76-100 compared with 101-150 (and number 1 in New Zealand), Agriculture (up one band) and Economics (up one band). New to Massey's ranking was Finance, at 101-150, and first equal in New Zealand.

Massey lost ranking positions in Veterinary Science (now ranked 51-75 from 42 last year), Food Technology (down to 76-100 from 51-75 last year), Hospitality and Management (down one band), Ecology (down one band) and Education (down two bands). The university is no longer ranked in Biotechnology, Public Health, Chemistry, Electrical and Electronic Engineering.

Ranking positions remained unchanged for Nursing, Business Administration, Geography, Political Sciences, Computer Science and Engineering, Management and Psychology.

In total, Massey has six subjects ranked first or first-equal in New Zealand – the same compared to last year.

Times Higher Education ranking by subject areas for 2024

Times Higher Education released its ranking by subject areas for 2024. The results are fairly stable for Massey, with Computer Science, Education and Engineering going up a band, and Physical Sciences dropping out of the ranking.

Mahi undertaken to foster, support and enable research excellence. Examples include:

- *Celebrating 20 years of advancing Māori knowledge*
More than 50 Māori scholars with connection to Te Kunenga ki Pūrehuroa Massey University have [come together to celebrate 20 years](#) of [Te Mata o Te Tau](#), the Academy for Māori Research and Scholarship.

In October, Governor-General of New Zealand Her Excellency the Right Honorable Professor Dame Cynthia (Cindy) Kiro, who is one of the Founding Fellows of Te Mata o Te Tau, hosted an event at Government House to mark the occasion.

- *Wageningen University and Research partnership*
The university's strategic partnership with Wageningen University and Research is proceeding well with a joint workplan for the remainder of 2023 and 2024, including seven identified research areas. Executive Director Chris Carey visited in September with the Gallagher Group to further explore synergies for private sector engagement. Professor Glenn Banks from the College of Humanities and Social Sciences visited in early October to further advance a research programme ahead of 2024 EU funding submission windows.
- *Massey articles made retrospectively Open Access*
As part of its transformative Read and Publish agreement, the Library was provided with a list of articles published in Elsevier journals that were eligible for conversion to Open Access on the ScienceDirect platform. Library staff reached out to the corresponding authors of the relevant articles, resulting in almost 10% of them being retrospectively converted to Open Access. This move has enabled wider access to Massey University's research.

- *Massey Innovation Prize*
We had 16 entries into the Massey Innovation Prize this year. The Massey Ventures Limited and ecentre team selected five finalists who went on to pitch to a panel of three external judges on 6 October. Ben Rajwaer, a final year computer science student, won with his AI music creator app.
 - *MBIE Endeavour Awards success brings transformational projects to life*
Massey has had record success in research projects funded by the recently 2023 Endeavour Fund. This year we were awarded three Research Programmes and two Smart Ideas, totalling \$31.5m over five years. This is more than double the previous record (\$15.5m in the 2020 round). In addition, Massey researchers are participating in projects hosted by other organisations, building the collaborative research networks and bringing in a further \$4.5m in subcontracts. Further information on each of these projects can be found [here](#).
- The Kai anamata mō Aotearoa – exploring future food system scenarios and impacts projects, included above, will address the growing concerns around sustainable nutrition and food affordability. This project is a joint venture between the Sustainable Nutrition Initiative of the Riddet Institute, and iwi group Wakatū Incorporation. Additional information can be found [here](#).
- *Another first for Massey University*
Massey University has become the first New Zealand institute to [publicly commit to replacing the use of animals for science](#). More details can be found [here](#).

Te Pou Ako – Learning and Teaching

Mahi undertaken to foster, support and enable an excellent learning environment. Examples include:

- *2024 Enrolments Open - Future Students Team out and about*
Good preparations led to a clean start to the opening of 2024 enrolments on Monday 2 October.

Our Future Students Team attended a large number of expos, visits and events across all locations, including the NZ Defence Force Expo 2023, WOW school visits to Pukeahu Campus, hosted a Master of Clinical Practice (Nursing) webinar, Aviation Open Day, Manu Kōrero National Competition, Chinese Language Speech Competition and visited colleges. Check out the photos [here](#).
- *Universities New Zealand Immigration New Zealand working group*
Massey is part of a Universities New Zealand-formed strategic working group with Immigration New Zealand to address systemic issues. A series of six workstreams were created including policy, data and reporting, markets and regions, agents’ communications and admissions processes. Workstream groups met in September and detailed action plans have been developed for the remainder of work to be completed in 2023 and early 2024.
- *University Graduate Profile*
The new University Graduate Profile has been approved by Academic Board. This marks a significant milestone and provides a means of aligning our curriculum with the Strategic Goals of the university.

- *New business specialisation the first of its kind*
The new Applied Professional Practice specialisation within the Bachelor of Business (from 2024) is the first of its kind in Aotearoa New Zealand and offers a unique and relevant path to learn about the business world. [Read more...](#)
- *Artificial Intelligence*
The “Staff use of generative artificial intelligence working group”, chaired by Associate Professor Maggie Hartnett has been convened. The group is aiming to provide formal guidance on the use of generative AI that enables staff to confidently navigate this technology safely and ethically in the context of Massey University.
- *Artificial Intelligence in Assessment*
Associate Professor Jenny Poskitt, Pro Vice-Chancellor’s Office/Institute of Education, co-organised an International Educational Assessment Network mini-summit on Artificial Intelligence in Assessment, working with representatives from Dublin City University, Glasgow University and the National Council for Curriculum and Assessment in Ireland. Educational policy and research representatives from across 12 participating nations attended the online event in September.
- *Massey Business School Senior Lecturer recognised with teaching award*
Congratulations to School of Accountancy Senior Lecturer Dr Fawad Ahmad, who has won the MYOB Educator of the Year Award. [Read more ...](#)
- *Massey to co-host major international learning conference in 2025*
In partnership with Te Pūkenga, Massey will host the International Council for Open and Distance Education’s 30th World Conference in Wellington in 2025. [Read more...](#)

Te Pou Tangata – People

Mahi undertaken to foster, support and enable an inclusive, respectful and safe environment.

Examples include:

- *Kōrero with staff*
Staff Update is a weekly e-newsletter that shares information from across the university and works in parallel with *People@Massey*, which celebrates staff achievements and shares insights into the work our people do. *Staff Update* includes the latest updates from SLT, whether it is a message from myself or other relevant information from others in the team. This enhances the visibility of SLT members and our decision making. *Staff Update* includes information and updates that do not warrant a *Massey-all* email. Please note that the ongoing SLT *Focus on the Future* communications are provided via the weekly *Staff Update*, where possible.

Massey-all emails are used for significant items of interest that are time-critical and important to all staff, and generally will come direct from the Vice-Chancellor and members of the university’s Senior Leadership Team.

We have also regularly been inviting staff feedback through an evergreen feedback mechanism, which you can find at [vcfeedback](#). This is monitored daily, and I respond to as many comments as is practical.

- *VC Staff forums on campuses in October*

Further to my August Staff forums, the Senior Leadership Team and I hosted further face to face forums on all campuses in October, to provide opportunities for open dialogue, questions, and discussions with staff about the current context and changes happening within the university.

Thank you to everyone who attended these forums. I want to assure you, I have heard your questions, concerns, and feedback, and taken it all on board. This is an incredibly difficult time for our staff and students, and I am fully aware of the impact uncertainty can bring.

I want to thank attendees again for the robust discussion, the solutions offered, and the feedback on the current situation at the university. I know these are tough conversations to have, and I appreciate you taking the time to attend and share your views.

As always, feel free to send me feedback or questions via the [VC feedback portal](#). I monitor this myself and respond to as many people as I can.

- *Heather Kirkwood appointed as Director Governance and Assurance*

I am pleased to welcome Heather Kirkwood, who is a skilled and professional leader with extensive experience in data, planning, performance, and assurance in a career spanning nearly 25 years in the Aotearoa New Zealand tertiary education sector. She joined the university on 20 November.

- *Massey continues to make strides towards decreasing the gender wage gap*

The latest [Pay and Employment Equity Monitoring and Analysis \(PaEE\) Report](#) shows that over approximately 10 years, the gender wage gap amongst Massey's general staff has decreased by seven per cent, from 17.2 per cent in 2009 to 10.25 per cent in 2020.

Te Pou Hono – Connection

Mahi undertaken to create, honour and sustain meaningful connections and partnerships, and addressing the world's big problems, matters of national interest, and promoting leadership.

Examples include:

- *A lasting legacy: generosity of alumni will help students for years to come*

We are very grateful to two Massey University alumni who have [gifted a total of \\$2.3m to the Foundation](#), which will support students in their study journey through scholarships.

- *Online curriculum resource released - Kōwhiri Whakapae*

Associate Professor Tara McLaughlin from the Institute of Education and team, have released *Kōwhiri Whakapae* – the online curriculum resource. This resource is designed to help early learning kaiako strengthen teaching practice and formative assessment within the framework of Te Whāriki He Whāriki mātauranga mō ngā mokopuna o Aotearoa. They held the initial contract for the overall development of the resource and the social-emotional section. Institute of Education team members who contributed to the resource include Keri Cheetham, Dr Karyn Aspden, Dr Linda Clarke, Dr Huinga Jackson-Greenland, Dr Sala Tagoilelagi-Leota, Vicki Gifkins, Karen Mackay, Julie Houghton, Rachel Beazley, Dr Monica Cameron and Jan Macfarlane.

- *Research on diversifying the expertise of teachers*
 Dr Jared Carpendale, Institute of Education, has been appointed as a member of the Steering Committee for a research project funded by the Australian Research Council Discovery Grant. The project, *Shifting the culture of out-of-field professional education for teachers*, aims to model an education system that would diversify the expertise of teachers as part of attending to the long-term teacher shortage.
- *Massey academic appointed to advise Welsh Government on review of school improvement*
 Associate Professor Jenny Poskitt, an educational assessment expert within the College of Humanities and Social Sciences, has been appointed to an international reference group on the [review of school improvement in Wales](#).
- *Mātairangi Mahi Toi Artist Residency*
 Award-winning musician THEIA is the 2023-24 recipient of the Mātairangi Mahi Toi Artist Residency. Theia is [a fierce proponent for the revitalisation of Māori language and culture](#).
- *CAUL Outstanding Library Team Award nomination*
 Current and past Library team members Amanda Curnow, Lyndall Holstein, Barbara Rainier, and Bruce White - all are or have been members of the CONZUL team who developed the 'State of Open Access in Aotearoa' work – have been nominated for the Council of Australian University Librarians (CAUL) for the Outstanding Library Team Award. The purpose of the annual CAUL Awards is to recognise, celebrate and promote outstanding achievement and innovation of staff working in CAUL member institutions in Australia and Aotearoa New Zealand, from innovative teams to emerging leaders and mentors.
- *IATUL Conference 2024 – Library representatives on organising committees*
 Congratulations to the following for their appointment to the International Association of University Libraries (IATUL) Conference organising committees for 2024: Amanda Cooper (Programme); Rohini Subbian (Marketing and Comms); Sheeanda McKeagg (Tikanga and Te Ao Māori). It is wonderful to have this fabulous international conference in Aotearoa, and to have Massey Library represented so well in the preparation for it.
- *Massey University Blues Awards*
 In October, student athletes, alongside their whānau, friends and sport enthusiasts, [came together for the virtual celebration](#) that recognised the excellence displayed at Te Kunenga ki Pūrehuroa Massey University, both academically and athletically. Alongside the 151 Blues Awards bestowed, the winners of the five major categories were announced, with Erika Fairweather taking home both Distance Sportswoman of the Year and the Supreme Award.
- *Serving up nutritional education to help communities in need*
[Student dietitians are working closely with schools](#) in South Auckland to teach young adults about nutrition, cooking and healthy eating.
- *Campaign on being 'poo-pared' makes a splash at Emergency Media and Public Affairs Awards*
 A public education campaign highlighting an emergency sanitation plan developed by an interagency team, including members of the university, has won an award for readiness and resilience. [Read more ...](#)

MEETING DATE:	7 December 2023
AUTHOR:	Vice-Chancellor, Professor Jan Thomas
SUBJECT:	STRATEGY IN ACTION: ACADEMIC APPOINTED TO ADVISE WELSH GOVERNMENT ON REVIEW OF SCHOOL IMPROVEMENT

Recommendations

- That Council note the Strategy in Action paper on Associate Professor Jenny Poskitt from the Institute of Education.

Purpose

This paper has come to Council as evidence of Te Kunenga ki Pūrehuroa Massey University's Strategy in Action. This item focuses on the achievements of College of Humanities and Social Sciences, Director College Projects, Jenny Poskitt under Te Pou Rangahau – Research.

Enhancing collaboration and wellbeing across the education sector

Associate Professor Jenny Poskitt's three-decade career has led her to leadership positions serving on national and international education advisory committees, helping to influence and shape better educational outcomes for all, around the world.

Her latest appointment is to the international reference group advising the Welsh government on school improvement as an independent education expert to inform the development, management and continuous improvement of its recertification programme.

Dr Poskitt's interest in educational assessment started while she was studying at Massey University, completing a Bachelor of Education, Master of Educational Administration and PhD.

"My studies taught me the value of feedback in student learning, participant-led inquiry and research. These themes became the foundation for a career in which knowledge and expertise increased to the level of distinguished membership and leadership appointments in national and international assessment bodies related to policy, practice and research."

Dr Poskitt is involved in multiple educational organisations, including being current President of the New Zealand Assessment Institute. She is a member of the Ministry of Education Expert Assessment Panel, Chair of the Technical Overview Group Assessment Committee for the New Zealand Qualifications Authority and is an education expert on the Royal New Zealand College of General Practitioners Academic Tāhuhu. She is also the Aotearoa New Zealand representative on the International Educational Assessment Network and has previous experience advising the South Australian Certificate of Education Board and advising the Scottish government.

Her research is strongly aligned with the university's goal to advance research that matters to the communities we serve, solving contemporary societal challenges and maintaining our commitment to scientific endeavour, fundamental knowledge discovery and scholarship.

Part I: Paper for Information

International advisory through connections

Dr Poskitt's career began as a primary teacher, where she studied part-time a Master of Educational Administration. While studying she was seconded to be a research assistant in a nation-wide Curriculum Review Research in Schools project. This involved working with schools, community representatives, professional development facilitators and policy personnel in the Ministry of Education.

"I was appointed to a lecturer position in the then Department of Education at Massey, in which I was able to build on those connections and experiences. These experiences led to a career focused on applied research with the purpose of benefitting teachers and students in schools, and ensuring the research is accessible and available to policy makers and policy influencers. Such purpose has influenced and inter-connected my teaching in the Institute of Education, research, and service - within the unit, college and across the university in committees, working groups and leadership roles."



Throughout her career, Dr Poskitt has been a member on a large number of advisory and working groups, predominantly associated with educational agencies like the Ministry of Education. Invitations to serve on groups across and beyond the education sector, nationally and internationally have grown over time due to her background and understanding the various needs of research, policy and practice – and expanding networks.

In 2003, she led a New Zealand-wide action research project on the NZ Curriculum Exemplars. This project connected her to other professional networks, accrediting bodies and government reforms. She was also asked by the Ministry of Education to represent New Zealand on an Organisation for Economic Co-operation and Development (OECD) Study on Formative Assessment.

"At OECD meetings in Paris I met influential researchers and policy makers that led, amongst other opportunities, to invitations for me to contribute to Scotland's Advisory Group on Progression and Threshold Concepts; the Welsh Advisory Group on Curriculum and Assessment Reform; invited member of International Educational Assessment Network, as chair of IEAN sub-group; and invitations to advise Wales and Scotland on Communicating and Collaborating on Curriculum Implementation, and most recently on the international reference group to advise the Welsh government on school improvement."

Research goals and continuous learning

Through her research and advisory roles, Dr Poskitt is eager to see better outcomes for students, enabling them to get the most out of their study.

"Education is about helping people to be, and become, their best selves. Educational assessment is a key component of this – helping people to construct, receive and use quality feedback to continually learn and improve in who they are, what they know and what they do. Realising that we are interconnected – that we are each responsible for creating and sustaining conditions for each person to thrive and to be appreciated. The synergies across research, policy and practice contribute to these understandings and actions. Individually we can do a little, collectively we can do a lot to make a positive difference in people's lives."

Part I: Paper for Information



“I am deeply grateful for informal mentoring and support from past and present staff, continuous learning from and with students, and the tremendous opportunities that Massey University has provided me. I have experienced, and achieved, way more than I dreamed or thought possible. Massey is an amazing community and organisation in which to work.”

ENDS

MEETING DATE:	7 December 2023
AUTHOR:	Shelley Turner, DVC University Services
SUBJECT:	Update to H&S concern at Albany campus (IC building)

Recommendation

- That Council notes the provided update and subsequent resolution of the matter.

Purpose

The purpose of this paper is to update Council, at their request, on the Health and Safety concern pertaining to the Innovation Complex (IC) Building which was raised by a PhD student during the Open Forum of the September Council meeting.

Background

At the September 2023 Council meeting, during the Open Forum, PhD student Cameron Haswell raised Health and Safety concerns about working within the Innovation Complex (IC) building. The safety concerns arise from activation of the fire sprinkler pump generator. When test runs are made diesel fumes spill out into the fire evacuation stairwell and produce noise vibrations.

It has been confirmed that all Building Code requirements were met in the design, construction and installation of the fire sprinkler pump generator.

It has also been confirmed by the Director Occupational Health, Safety and Wellbeing (OHS&W) that through the School of Natural Science, the PhD student has been kept informed of progress on resolution of the issues.

The Director OHS&W has been in regular contact with the Executive Director Estates Project Management on updates regarding the resolution of this matter.

Current Status/Resolution

The Executive Director Estates Project Management has been active with both the Principal Contractor and the School of Natural Science to resolve the fumes and noise vibration issues. The following update is provided:

- The generator intake extension design has been approved by the architect, and the Principal Contractor advises that completion of this work will be completed before end of year close down (21 December 2023). This will solve the excessive diesel fumes build up in the fire evacuation stairs.
- The excessive vibration and acoustics issues arising from the generator unfortunately have no current solution. Any change to the existing mounts to reduce vibration do not meet the Building Code. The Estates Project Management Team is working with architects, fire specialists and builders to find a suitable engineering solution that meets both compliance and vibration/acoustic standards. In the meantime, regular checks of the operational readiness of the generator are conducted outside normal work hours at 0600 hours.

MEETING DATE:	7 December 2023
AUTHOR:	Deputy Vice-Chancellor – University Services, Shelley Turner
SUBJECT:	OCTOBER 2023 FINANCE REPORT – PART I

Recommendations

It is recommended that Council:

- Note the contents of the report.

Purpose

This report summarises the financial results for Massey University (the University) and its controlled entities (the group) for the ten months ended 31 October 2023.

For the purpose of this paper the group includes the following entities:

- Massey University (the University);
- Massey University Foundation Trust (MUF);
- Massey Ventures Limited (MVL) and its controlled entities; and
- Massey Global Limited (MGL) and its controlled entity.

Key Highlights of the Finance Report

Income Statement

Income Statement			
	YTD ACTUAL (\$000)	YTD BUDGET (\$000)	YTD VAR (ACT TO BUD) (\$000)
Government Grants	171,160	177,650	(6,490) ✖
Student Fees	146,285	155,354	(9,069) ✖
Research Income	78,214	69,626	8,588 ✔
Consultancy, Conference, Trading and Other Income	56,622	47,439	9,183 ✔
Total Income	452,281	450,070	2,212 ✔
Staff Related Expenses	270,303	247,568	(22,736) ✖
Depreciation	73,895	72,935	(960) ✔
Other Expenditure	134,991	121,950	(13,042) ✖
Total Expenses	479,190	442,453	(36,737) ✖
University Operating (Deficit)/Surplus Before One-off Item	(26,909)	7,617	(34,526) ✖
University Margin	(5.95%)	1.69%	
Gain on Sale	-	-	- ✔
University Operating Surplus (Deficit)	(26,909)	7,617	(34,526) ✖
University Margin	(5.95%)	1.69%	
Surplus (Deficit) from Controlled Entities	3,064	1,715	1,349 ✔
Group Operating Surplus (Deficit)	(23,845)	9,332	(33,177) ✖
Group Margin	(5.22%)	2.05%	

The University's YTD operating deficit of -\$26.9m was \$34.5m worse than budget, mainly due to lower than expected student fees, student government grants, higher staff related expenses and higher other expenditure, partially offset by higher research income and consultancy/conference/trading and other income as explained below.

Income

YTD Income was \$2.2m above budget, due to lower government grants and student fees, being offset by higher research income and consultancy, conference, trading and other income.

Expenses

YTD total expenses were above budget by \$36.7m mainly due to delayed progress in achieving savings targets in staff related expenses and other expenditure.

Group Result

YTD group deficit of -\$23.8m was \$33.2m worse than budget due to the \$34.5m unfavourable variance from the University and a \$1.4m favourable variance from controlled entities. The \$1.4m favourable variance is mainly due to higher YTD returns from managed funds held by MUF.

Balance Sheet

BALANCE SHEET			
	YTD ACTUALS (\$000)	YTD BUDGET (\$000)	YTD VAR (ACT TO BUD) (\$000)
Current Assets	148,532	147,272	1,260 ✓
Non-Current Assets	1,709,800	1,731,715	(21,915) ✗
Current Liabilities	242,437	239,512	(2,926) ✗
Non-Current Liabilities	34,112	36,097	1,985 ✓
University Net Assets	1,581,784	1,603,379	(21,596) ✗
University Equity	1,581,784	1,603,379	(21,596) ✗
Net Assets - Controlled Entities	48,305	44,835	3,470 ✓
Group Net Assets	1,630,088	1,648,214	(18,125) ✗
Group Equity	1,630,088	1,648,214	(18,125) ✗

The group's balance sheet continues to be strong. YTD net equity as at 31 October 2023 was below budget mainly due to delays in the 2023 capital plan.

Statement of Cash Flows

Statement of Cash Flows			
	YTD ACTUAL (\$000)	YTD BUDGET (\$000)	YTD VAR (ACT TO BUD) (\$000)
Opening Cash and Cash Equivalents - University	42,755	11,641	31,114 ✓
Net Cash Flow from Operating Activities	51,835	100,963	(49,128) ✗
Net Cash Flow from Investing Activities	(54,495)	(105,623)	51,127 ✓
Net Cash Flow from Financing Activities	-	-	- ✓
Net Foreign Exchange Gain (Loss)	(2)	-	(2) ✓
Closing Cash and Cash Equivalents - University	40,093	6,981	33,112 ✓
Cash and Cash Equivalents - Controlled Entities	5,181	2,348	2,832 ✓
Group Cash at End	45,274	9,330	35,944 ✓

The group's cash and cash equivalent balance was \$35.9m above budget mainly due to delays in capital spending.

MEETING DATE:	7 December 2023
AUTHOR:	Director Governance and Assurance, Heather Kirkwood
SUBJECT:	ESTABLISHMENT OF SPECIAL SUB-COUNCIL WITH DELEGATED AUTHORITY

Key Strategic Points

1. As in previous years, this paper seeks the establishment of a special sub-committee to act on Council's behalf over the December-January holiday period where the calling of a quorate Council meeting may not be achieved, should the need arise.

Recommendation

- That a Special Sub-Council be established with delegated authority to act on the Massey University Council's behalf as required covering the period from 15 December 2023 to 9 January 2024.
- That the Terms of Reference for that Sub-Council as noted in this paper be approved.

Purpose

To propose the establishment of a special sub-council and subset of Council members to act on the Council's behalf as required over the summer holidays to ensure there is adequate cover over the Christmas break and leading to the first meetings in 2024. The recommendation and terms of reference proposed are consistent with the arrangements made in previous years.

Key Points

The composition of the subset of Council members would include the Chancellor, Pro-Chancellor, Chair of the Finance and Assurance Committee and the Vice-Chancellor.

The establishment of a core group of Council members will ensure that business as usual can be processed and reduce any risk that may arise by not having adequate cover over the summer break.

Set out below is a Terms of Reference for the proposed Massey University Special Sub-Council.

Massey University Special Sub-Council Terms of Reference

1.0 Purpose

The purpose of the Special Sub-Council is to act on behalf of the Massey University Council to administer any business that arises during the summer holiday period. The Massey University Council is to be advised if any major strategic issues arise during the period the Special Sub-Council is operative.

2.0 Membership

The membership of the Special Sub-Committee shall comprise:

Chancellor
 Pro-Chancellor

Part I: Paper for Decision

Finance and Assurance Committee Chair
Vice-Chancellor

1.0 Presiding Member

The presiding member of the Special Sub-Council shall be the Chancellor. Where the Chancellor is not available the Pro-Chancellor will preside and have the responsibilities, duties and ability to exercise powers of the Chancellor.

4.0 Quorum

A quorum of the Special Sub-Council will consist of two (2) members and no business shall be transacted unless a quorum is present. In exceptional circumstances delegated authority resides with the Chair.

5.0 Meeting Protocols

As the Special Sub-Council is a special committee of Massey University Council its meetings are to be conducted in accordance with the Council's Procedures for Council and Council Committee Meetings.

6.0 Sunset Clause

The Special Sub-Council has been delegated authority to act on behalf of Massey University Council commencing 15 December 2023 and its delegation to act on behalf of the Council shall terminate on 9 January 2024.

Part I: Paper for Decision



**MASSEY UNIVERSITY COUNCIL
MINUTES OF THE ACADEMIC BOARD**

**HELD VIA VIDEOCONFERENCE
on**

WEDNESDAY 18 OCTOBER 2023 AT 1.30 PM

PART I

Present:

Associate Professor Claire Matthews (Chair), Vice-Chancellor Professor Jan Thomas, Provost Professor Giselle Byrnes, Dr Maria Borovnik, Professor Dianne Brunton, Professor Stephen Croucher, Associate Professor Jo Cullinane, Professor Meihana Durie, Professor Jonathan Elms, Aniva Feau, Professor Ray Geor, Professor Tasa Havea, Francisco Hernandez, Professor Huia Jahnke, Professor Margaret Maile, Professor Jill McCutcheon, Professor Julieanna Preston, Professor Matt Roskruge, Dr Marta Rychert, Distinguished Professor Peter Schwerdtfeger, Professor Nicolette Sheridan, Andrew Steele, Ramairoa Tawera, Associate Professor Fiona Te Momo, Associate Professor Andre Mürnieks, Professor Bryan Walpert, Professor Carol Wham, Professor Cynthia White, and Professor Georg Zellmer.

In Attendance: Pro-Chancellor Alistair Davis, Acting Director Governance and Assurance Frances Mullan, Head of School of Veterinary Science Professor Jon Huxley, Professor Michael Belgrave, Governance Advisor Christabelle Marshall, Governance Advisor Chanell Meehan, and approximately 60 members of the public [Part I only].

Apologies: Professor Lisa Emerson, Mikaela Matenga, Dr Tere McGonagle-Daly, and Associate Professor Veronica Tawhai; and for lateness from Professor Stephen Croucher; and for early departure from Professor Meihana Durie and Professor Tasa Havea.

1. PROCEDURAL MATTERS

1.1 Introduction/Mihimihi

The Chair opened the meeting with a mihimihi and welcomed all members present and those in attendance.

1.2 Apologies

The apologies were noted by the Board.

1.3 Declaration of Interests

No interests were declared for the meeting.

1.4 Meeting Agenda Review

No items were unstarred in the agenda for discussion.

Part I: Paper for Decision

in high demand globally with the Vice-Chancellor noting that the university needs finances to support researchers in their work so getting to a financial position where it can invest in research is critical. The Vice-Chancellor further encouraged staff and students to attend and engage with forums and the mechanisms available for providing feedback on proposals for change.

A Board Member questioned whether the scoping was adequate to prevent impacts to students noting lack of consultation before the proposal was released. The Vice-Chancellor noted consultation was undertaken by each college which each had a different strategy for improving their financial outlook. It was again reiterated that consultation cannot occur prior to the release of the proposal because that would trigger the timelines for the proposal.

A Board member questioned whether modelling had been completed and this was confirmed through the Vice-Chancellor.

The Board further discussed the proposal for change document and noted the consultation process came at a difficult time for staff and students in the midst of exams and preparations for the following year of study and teaching.

A Board member shared concern regarding a missing overall strategy for getting the university from red to black with the delegation of proposals for change to individual SLT members and a perceived lack of communication between SLT members. It was further felt that the university was lacking vision and agreement on what courses are integral to the offering of the university. Specific concerns regarding the Engineering assessment in the proposal was raised.

The Vice-Chancellor acknowledged Board feedback and confirmed that SLT was working collectively and intensively to address the current financial situation. It was further noted that all efforts towards financial sustainability were reflective of the university's Horizon 2042 which was approved through Council and had been shared with staff.

***ACTION:** Congratulatory letters to be sent on behalf of the Board to award recipients as listed in the Vice-Chancellor's report.*

2.3 Provost Report

The Provost did not provide a report in Part I.

2.4 Student Report

Andrew Steele provided a verbal report to the Board and shared student concerns regarding the current College of Sciences and College of Humanities and Social Sciences Proposals for Change. Students shared feelings of despair, turmoil and uncertainty and questioned how the university would maintain teaching quality with reduced staff numbers.

Pro Vice-Chancellor College of Humanities and Social Sciences responded to student concerns and noted the College had endeavoured to minimise impacts on students including providing predictability of the offering available in 2024. It was further noted that there had been a recent shift in student demand, and the university needed to adapt to the current student demand. The Board discussed supervision requirements and suggested that contingency plans, including multiple supervisors, be in place to allow flexibility for students to complete studies.

2.5 The Lecture and its Future (AB23/10/240)

Part I: Paper for Decision

Professor Michael Belgrave provided an overview of the document and commented on the future direction of university education.

The Board discussed blended teaching and noted that some courses required in person teaching environments. The Board further discussed digital learning environments and potential impacts on student health and wellbeing.

The Chair thanked Professor Belgrave for his presentation and acknowledged his longstanding contributions to Massey University and to Academic Board.

2.6 Massey University Graduate Profile (AB23/10/241)

The Provost spoke to the Massey University Graduate Profile paper and noted that following discussion at Council, minor amendments to the graduate profile were made.

The Board noted the amended Massey University Graduate Profile.

2.7 Massey University Student Survey Policy and Procedures (AB23/10/242)

The Provost spoke to the Massey University Student Survey Policy and Procedures and noted that the Academic Board had previously received these and provided feedback. An overview of feedback responses was provided, and it was noted that the current iteration of the document was for Academic Board approval.

The Board discussed the Student Survey Policy and Procedures including processes for reviewing survey results in light of some members' concerns that the results could be used punitively. The Provost acknowledged potential issues with survey validity and confounding variables but noted that all survey results would be contextually considered and include consideration of impacting variables.

AB23-62

RESOLVED:

(Byrnes/Croucher)

THAT the Academic Board approve the Massey University Student Survey Policy and Procedures.

CARRIED

One Board member voted against the motion.

Two Board members abstained from voting.

2.8 College of Sciences Proposal for Change (AB23/10/253)

The Pro Vice-Chancellor College of Sciences spoke to the College of Sciences Proposal for Change paper and noted the rationale behind the proposal and feedback received during the consultation period to date. He acknowledged that many staff and students had expressed feelings of stress, anxiety, anger and frustration in relation to the proposal and its timing. It was further acknowledged that all feedback provided during the Board meeting, including alternative strategies would be noted and considered during the feedback review.

Professor Jon Huxley, Head of School of Veterinary Science, summarised feedback received at the recent College of Science College Board meeting, including staff and student concerns and general comments. Staff members had expressed concerns regarding potential loss of specialist expertise, connections, academic quality, research income, reputational damage, an increase in administrative load for remaining staff and Māori/Pacific student impacts as a result of the changes proposed. Student members had expressed concerns regarding the

Part I: Paper for Decision

timing of the proposal, loss of specialist expertise and the uncertainty of planning their study into the 2024 academic year.

The Board discussed the proposal, which included the following comments:

- Concern was raised regarding claimed inaccuracies in data for space charges and expenses for consumables, and the inability for communities to make informed decisions based on this information.
- Expressed support for the retention of plant sciences and engineering and highlighted the importance of these subjects in addressing climate change.
- Expressed concern that this was the beginning of a downward spiral, and the university would have trouble attracting students in the future.
- Questioned the validity of enrolment forecasting.
- Expressed concern regarding potential health and safety risks if there was to be a reduction in lab technicians.
- Concern was expressed regarding the future direction of the university, loss of capability and potential damage to the reputation and ranking of the university.
- Suggested that the College consider grandfathering in any proposed changes.
- It was questioned why freshwater ecology was impacted when the offering currently had high enrolments.
- Suggested that pre-vet courses be reinstated at Auckland campus to attract students and utilise available space.
- Requirements with regard to factoring in teaching-out costs within the plan.
- It was suggested that the Board recommend to the Pro Vice-Chancellor College of Sciences that the consultation period on the College of Sciences Proposal for Change be increased by two weeks.

AB23-63

RESOLVED:

(Schwerdtfeger/Zellmer)

THAT the Academic Board recommend to Pro Vice-Chancellor College of Sciences that the consultation period on the College of Sciences Proposal for Change be increased by two weeks.

CARRIED

Five Board members voted against the motion.

Three Board members abstained from voting.

Deputy Vice-Chancellor Māori Professor Meihana Durie left the meeting at 3.10pm.

3. ACADEMIC PROGRAMMES

3.1 CUAP Assessment Review Report (AB23/10/243)

The Provost spoke to the CUAP Assessment Review Report and noted that this report was an assessment review of three recently approved qualifications.

AB23-64

RESOLVED:

(Byrnes/Croucher)

THAT the Academic Board endorse the Massey University College (MUC) CUAP Assessment Review Report and recommend approval to the Vice-Chancellor.

Part I: Paper for Decision

CARRIED

4.1 PAPERS FOR NOTING

- ★ 4.1.1 Australian Universities Accord – Interim Report **AB23/10/245**
- ★ 4.1.2 College of Humanities and Social Sciences College Board Minutes 18 August 2023 – Part I **AB23/10/246**
- ★ 4.1.3 College of Creative Arts College Board Minutes 9 June 2023 – Part I **AB23/10/247**
- ★ 4.1.4 College of Sciences College Board Minutes 20 July 2023 – Part I **AB23/10/248**
- ★ 4.1.5 Academic Committee Minutes August 2023 – Part I **AB23/10/249**
- ★ 4.1.6 Academic Committee Minutes 5 September 2023 – Part I **AB23/10/250**

The Board noted the papers as listed.

4.2 DECISIONS TRANSFERRED FROM PART II OF THE ACADEMIC BOARD MEETING

- 4.2.1 Conferment of Degrees Paper (AB23/10/254)**
- 4.2.2 Memorandum: Attestation to Status of Graduands**
- 4.2.3 Reconsideration of Master of Social Work Award (AB23/10/255)**

AB23-67 RESOLVED: (Byrnes/Matthews)

THAT the Academic Board approves the degrees be conferred, and the certificates and diplomas be awarded to those as listed in document AB23/10/254, and the seal affixed to the parchments.

CARRIED

AB23-68 RESOLVED: (Byrnes/Matthews)

THAT the Academic Board approves the recall of the Master of Social Work, and that a new certificate be issued to the student listed in AB23/10/255 awarding a Master of Social Work with Honours.

CARRIED

5. MOVING INTO PART II - EXCLUSION OF THE PUBLIC (AB23/10/244)

AB23-65 RESOLVED: (Matthews)

THAT the Academic Board exclude the public from the papers as noted in the table below, excluding Pro-Chancellor Alistair Davis, Acting Director Governance and Assurance Frances Mullan, Governance Advisor Christabelle Marshall and Governance Advisor Chanell Meehan.

General subject of each matter to be considered		Reason	Section 48(1) grounds
23/10/251	Confirmation of Minutes Academic Board Meeting	For the reasons set out in the Part I minutes of 13 September 2023 held with public present	

Part I: Paper for Decision

General subject of each matter to be considered		Reason	Section 48(1) grounds
	13 September 2023 – Part II		
23/10/252	Action Schedule – Part II	Improper gain or advantage	s7(2)(j)
23/10/254-255	Conferment of Degrees and Awarding of Diplomas and Certificates	Personal privacy	s7(2)(a)
23/10/256-257	Qualification Review Report Responses	Improper gain or advantage	s7(2)(j)
Papers for Noting			
College of Humanities and Social Sciences College Board Minutes 18 August 2023 – Part II			
College of Creative Arts College Board Minutes 9 June 2023 – Part II			
College of Sciences College Board Minutes 20 July 2023 – Part II			
Academic Committee Minutes 1 August 2023 – Part II			
Academic Committee Minutes 5 September 2023 – Part II			

This resolution was made in reliance on Section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by Section 6 or Section 7 of that Act which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public as stated in the above table.

CARRIED

Part I of the meeting closed at 3.26 pm



Signature: _____

Date: 15 November 2023

Part I: Paper for Decision



**MASSEY UNIVERSITY COUNCIL
MINUTES OF THE ACADEMIC BOARD**

**HELD VIA VIDEOCONFERENCE
on**

WEDNESDAY 15 November 2023 AT 1.30 PM

PART I

Present:

Associate Professor Claire Matthews (Chair), Vice-Chancellor Professor Jan Thomas, Provost Professor Giselle Byrnes, Dr Maria Borovnik, Professor Dianne Brunton, Professor Jonathan Elms, Professor Lisa Emerson, Sosefina Filo-Masoe, Professor Ray Geor, Professor Tasa Havea, Professor Margaret Maile, Cameron McCausland Taylor, Professor Jill McCutcheon, Associate Professor Andre Mūrnieks, Flynn O'Hallahan, Professor Julieanna Preston, Distinguished Professor Peter Schwerdtfeger, Associate Professor Veronica Tawhai, Professor Carol Wham, Professor Cynthia White, Professor Bryan Walpert, and Mikayla Matenga.

In Attendance: Pro-Chancellor Alistair Davis, Governance Advisor Christabelle Marshall, Governance Advisor Chanell Meehan, and 11 members of the public [Part I only].

Apologies: Professor Stephen Croucher, Associate Professor Jo Cullinane, Deputy Vice-Chancellor Māori Meihana Durie, Aniva Feau, Professor Huia Jahnke, Mikaela Matenga, Dr Tere McGonagle-Daly, Professor Matt Roskrige, Professor Nicolette Sheridan, Andrew Steele, and Professor George Zellmer; and for early departure from Dr Marta Rychert and Associate Professor Fiona Te Momo.

1. PROCEDURAL MATTERS

1.1 Introduction/Mihimihi

The Chair opened the meeting with a mihimihi and welcomed all members present and those in attendance.

1.2 Apologies

The apologies were noted by the Board.

1.3 Declaration of Interests

No interests were declared for the meeting.

1.4 Meeting Agenda Review

No items were unstarred in the agenda for discussion.

1.5 Confirmation of Minutes of Meeting held on 18 October 2023 – Part I (AB23/11/262)

Part I: Paper for Decision

- **Council Elections:** Noted the Professional and Academic staff member on Council elections are currently underway, with results to be announced in early December.
- **Council:** Noted attendance at [a Council meeting](#) on 2 November.
- **New Student Members:** Noted that Te Tira Ahu Pae student members, Ramairoa Tawera, Francisco Hernandez and Aniva Feau had resigned from Academic Board, and welcomed Cameron McCausland-Taylor, Flynn O’Hallahan and Sosefina Filo-Masoe [as their replacements](#).

2.2 Vice-Chancellor’s Report (AB23/09/266)

The Vice-Chancellor noted her report should be taken as read and welcomed questions from the Board.

A Board member questioned the recent decision regarding employer superannuation contributions and noted potential negative impacts that the decision may have on attracting top staff internationally. It was questioned whether this decision would be reviewed and reconsidered in the future. The Vice-Chancellor acknowledged the Board member’s comments and noted national challenges in attracting and retaining top researchers.

Dr Marta Rychert left at 2:42pm

2.3 Provost’s Report

The Provost provided a verbal update to the Board, noting the recent work undertaken by the Academic Committee and University Research Committee. It was noted that Academic Committee had discussed the Specific Circumstances Framework as part of Pūrehuroatanga and continued discussions on academic progression, programme regulations and support provided to students. It was further noted that the review of CUAP had been discussed, including Graduating Year Reviews, and internal quality reviews.

The Board discussed the pause on Massey University Research Fund (MURF) and Strategic Research Investment Fund (SREF) rounds for 2023.

2.4 Student’s Report

Cameron McCausland-Taylor, Sosefina Filo-Masoe and Flynn O’Hallahan introduced themselves to the Board. Flynn O’Hallahan provided a verbal report to the Board, and noted student morale is low across all student cohorts. It was further noted that a student-led survey had been conducted regarding student experiences with Online Supervised Exams (OSE). The Provost welcomed students to provide this report for further discussion and review of OSE and their use.

It was questioned what support the university would provide to students who may need to transfer to another university to complete their degree if the current College of Sciences proposal for change were to go ahead. Pro Vice-Chancellor College of Sciences Professor Ray Geor noted that the College would be communicating with students over the next 24 hours regarding possible options for students, including financial support.

3. PAPERS FOR NOTING

- ★ 3.1 College of Sciences College Board Minutes 21 September 2023 – Part I **AB23/11/269**
- ★ 3.2 College of Business College Board Minutes 8 August 2023 – Part I **AB23/11/270**
- ★ 3.3 University Research Committee Minutes 24 August 2023 – Part I **AB23/11/271**

Part I: Paper for Decision

- ★ 3.4 University Research Committee Minutes 28 September 2023 – Part I AB23/11/272
- ★ 3.5 College of Humanities and Social Sciences College Board Minutes 15 September 2023 – Part I AB23/11/273
- ★ 3.6 College of Health College Board Minutes 15 August 2023 – Part I AB23/11/274

The Board noted the papers as listed.

AB23-71 RESOLVED: (Matthews/White)

THAT the Academic Board approves the degrees be conferred, and the certificates and diplomas be awarded to those as listed in document AB23/11/276, and the seal affixed to the parchments.

CARRIED

4. MOVING INTO PART II - EXCLUSION OF THE PUBLIC (AB23/11/268)

AB23-72 RESOLVED: (Matthews)

THAT the Academic Board exclude the public from the papers as noted in the table below, excluding Pro-Chancellor Alistair Davis, Acting Director Governance and Assurance Frances Mullan, Governance Advisor Christabelle Marshall and Governance Advisor Chanell Meehan.

General subject of each matter to be considered		Reason	Section 48(1) grounds
23/11/275	Confirmation of Minutes Academic Board Meeting 18 October 2023 – Part II	For the reasons set out in the Part I minutes of 18 October 2023 held with public present	
23/11/276	Action Schedule – Part II	Improper gain or advantage	s7(2)(j)
23/11/277	Conferment of Degrees and Awarding of Diplomas and Certificates	Personal privacy	s7(2)(a)
Papers for Noting			
College of Sciences College Board Minutes 21 September 2023 – Part II			
College of Business College Board Minutes 8 August 2023 – Part II			
University Research Committee Minutes 24 August 2023 – Part II			
University Research Committee Minutes 28 September 2023 – Part II			
College of Humanities and Social Sciences College Board Minutes 15 September 2023 – Part II			
College of Health College Board Minutes 15 August 2023 – Part II			

This resolution was made in reliance on Section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by Section 6 or Section 7 of that Act which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public as stated in the above table.

CARRIED

Part I of the meeting closed at 2.49pm

Signature: _____

Part I: Paper for Decision

Date: _____

UNCONFIRMED

Part I: Paper for Decision

MEETING DATE:	7 December 2023
AUTHOR:	Chancellor, Michael Ahie
SUBJECT:	EXCLUSION OF PUBLIC

Recommendation

- That the Council exclude the public from the papers as noted in the table below:

General subject of each matter to be considered		Reason	Section 48(1) grounds
C23/135	Confirmation of Minutes Council Meeting 2 November – Part II	For the reasons set out in the Part I minutes of 2 November 2023 held with public present	
C23/136	Action Schedule Part II	Improper gain or advantage	s7(2)(j)
C23/137	Council Work Plan 2023 Part II	Improper gain or advantage	s7(2)(j)
C23/138	Draft 2024 Council Work Plan	Improper gain or advantage	s7(2)(j)
Verbal	Chancellor’s Verbal Report	Personal Privacy	s7(2)(a)
C23/139 -140	Vice-Chancellor’s Strategic Update	Improper gain or advantage	s7(2)(j)
C23/141	Strategic Discussion: Horizon 2024 Overview	Improper gain or advantage	s7(2)(j)
C23/142	Performance Report and Statement of Service Performance	Improper gain or advantage	s7(2)(j)
C23/143	Divestment Plan Update	Improper gain or advantage	s7(2)(j)
C23/144	Albany Campus Options Paper	Improper gain or advantage	s7(2)(j)
C23/145	Risk Report	Improper gain or advantage	s7(2)(j)
C23/146	Council Committee Membership (FAC)	Improper gain or advantage	s7(2)(j)
C23/147 -150	Ngā Kaiwhakapūmau Establishment	Improper gain or advantage	s7(2)(j)
C23/151 -159	FAC Recommendations/Chair’s Report	Improper gain or advantage	s7(2)(j)
C23/160 -161	AB Recommendations/Chair’s Report	Improper gain or advantage	s7(2)(j)

Part I: Paper for Decision

C23/162	Network Refresh Update	Improper gain or advantage	s7(2)(j)
C23/163	Draft Enrolment & EFTS Revenue Budget	Improper gain or advantage	s7(2)(j)
C23/164	H&S Q3 Report	Improper gain or advantage	s7(2)(j)
C23/165	Annual Insurance Renewal	Improper gain or advantage	s7(2)(j)
C23/166	In Council Graduations BVs	Improper gain or advantage	s7(2)(j)
C23/167	Memo and Confirmed Schedule of Graduands	Improper gain or advantage	s7(2)(j)
C23/168	Month End Finance Report - Part II	Improper gain or advantage	s7(2)(j)
Noting Papers			
i)	AB Minutes – Part II – 18 October 2023 - Confirmed		
ii)	AB Minutes – Part II – 15 November 2023 - Unconfirmed		

This resolution is made in reliance on Section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by Section 6 or Section 7 of that Act which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public as stated in the above table.