



TE KUNENGA | MASSEY  
KI PŪREHUROA | UNIVERSITY  
UNIVERSITY OF NEW ZEALAND

# Te Tira Ahu Pae stakeholders

Update October 2024

# Summary

**Decision made by Te Kunenga ke Pūrehuroa Massey University that we would not be entering into a Memorandum of Understanding (MOU) / Service Level Agreement (SLA) with Te Tira Ahu Pae for 2025 (at this time).**

Note: A contract for representation and services is still in place until the end of 2024.

## Why?

- Concerns regarding governance practices of Te Tira Ahu Pae, raised by both representatives and staff.
- There is a shared view that the representation model is not effectively able to represent the diverse needs of all students (core purpose of the association as outlined in the Te Tira Ahu Pae constitution).
- Without the appropriate representation model in place the foundations are not in place to safely contract student governed student services. We are uncertain:
  - How a new board would have been appointed and when.
  - How any temporary board arrangement would adhere to the constitution (particularly the purpose).
  - How the wider student body would be able to input into things like constitutional amendments etc.

## Therefore, there are two bodies of work we are progressing:

- Facilitate the development/redesign of a representation model that the wider student body agree will meet their needs. Support the implementation of the model (e.g. constitutional redesign, policy, procedure, elections).
- Ensure delivery of services to students while the above is occurring.



# Timeline

Mid October	Massey University advised Te Tira Ahu Pae that it would not be entering into a MOU/SLA with them for 2025 at this time. We also informed the wider student body of the decision.
Late October to November	Meet with stakeholders for initial korero, answer questions, discuss concerns, incorporate feedback into plans.
Early November	Publish website with FAQs and regular updates.
October/November	Appoint a Transition Manager, appoint a Steering Group (more detail below) and finalise other measures to assure appropriate independent oversight/transparency.
November	Create position descriptions, recruit staff for services.
January 2025	Commence delivery of services.



# Representation

## Our initial thoughts – for feedback

- Work with student representatives (current and those who were nominated for 2025 roles) over the next three months to develop some options for a representation model.
- Consult (range of methods) with wider student body Semester One on those options.
- Final decision made by students.
- We then assist in the implementation of new model (e.g. constitutional redesign/development, policy, procedure, elections).



# Services

## Our initial thoughts – for feedback

- Keep structures and processes close to current.
- Independence of services, particularly advocacy and student to student communication, key concern.
- Establish a steering group that includes students and an independent advisor to govern these services (more details follow). Documentation from these meetings are shared with the student body, similar to current board.
- Include specific provisions within employment agreements that enable/protect staff critique of the university.
- Develop a channel for staff to alert others to any inappropriate interference in their work.



# Steering group

## Our initial thoughts – for feedback

Transition manager has dual reporting - to this steering group regarding oversight/strategy and line management to Massey University for day to day (similar to board/general manager arrangements)

### **Steering group rationale:**

- Student concerns about the importance of maintaining independence and working to support students on behalf of students.
- This steering group is accountable to the student population and would have requirements for reporting and feeding back insights/progress/issues.

### **Steering group makeup:**

- Predominantly students.
- Independent advisor – someone who has governance experience, but not an employee of Te Tira Ahu Pae or Massey University.
- Massey staff member(s).





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# Patai?

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